

GEMEINSAM FÜR EIN
GUTES LEBEN



**As a member,
you're better off.**

There are many reasons to be in IG Metall.

IG Metall: Together for a good life.

You want to support fair income, good working conditions and more equality? So do we.

Good life is **good work.**

We – IG Metall: With over 2.2 million members, we are consistently committed to good work. Because work is a defining element in our lives. So that it enables a good life, it needs the creative power of a strong community.

Collective agreements set standards

You want **controlled conditions** and an **entitlement to them?**

Our strongest benefit is our collective agreements. They regulate the working conditions such as the level of income, the weekly working time, the holiday entitlement and the surcharges, the right to transfer after training, the right to further education and training, and the ability to transition flexibly into retirement. They apply in the metal and electrical industries, in the iron and steel industries, in the industries of textile and clothing, wood and plastic, in the ICT industry, as well as in the automotive and electrical trade. And they not only work

in the companies bound by the collective agreements, but set standards for the entire industry.

➤ www.igmetall.de/tarife

Legal protection § 27 of the IG Metall statutes

You want good **advice and representation?**

We answer all questions relating to the world of work. When it comes to proper classification, the inspection of employment contracts or certificates, resignations or pension decisions, we offer you help and advice. You can make use of our free legal assistance in case of disputes. We represent you out of court, and if necessary, naturally also in court. And that in all cases of employment and social law – also with the employment agency, the health insurance companies, the pension insurance or the trade associations.

➤ www.igmetall.de/rechtsschutz

Support §§ 23 and 24 of the IG Metall statutes

You **want to co-organise and do it jointly** with others?

We support you and your colleagues in workplace disputes: Our IG Metall works councils are well trained, IG Metall on site knows the situation in the plants and your commitment is expressly requested. With the establishment of works councils, IG Metall is indispensable, also for disputes over the collective agreement.

And should there be a strike in collective agreement conflicts, we pay a wage compensation for each day of the strike.

➔ www.igmetall.de/leistungen

Other benefits §§ 26, 28, 30 of the IG Metall statutes

For you, **solidarity** should not end at the factory gate?

We are also there for you in case of accidents which happen outside of work. Our **leisure time accident insurance** applies world-wide and independently of whether you had an accident at home, in the garden or on your travels: Whether with the car, the motorcycle or the mountain bike – the insurance applies after 48 hours in case of hospitalisation.

In cases of **extraordinary emergency**, IG Metall helps likewise. Whether it is a personal or a collective emergency such as for example the 2013 flood disaster – you can request financial support.

And should it come to the worst one, we support the survivors. The legal health insurance companies struck the **death benefit** from their benefits catalogue in 2004. IG Metall continues to pay it.

➔ www.igmetall.de/leistungsrechner

Application

Membership Number

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(to be completed by IG Metall)

For further information, please see www.igmetall.de/beitreten



Surname *

First name *

Country *

Nationality *

Postcode/ZIP *

City of residence *

Street *

House no. *

Employed with / post code / place

Date of birth* (Day | Month | Year)

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Sex *

M= male

F= female

Phone (work private)

E-Mail work

E-Mail private

Occupation/professional activity/degree/training

Full-time Part-time

Temporary employment to _____

SEPA direct debit mandate (recurring direct debits)IG Metall creditor identifier: **DE71ZZZ00000053593**Mandate reference: *membership number*01

I herewith authorize IG Metall to debit my account on the agreed due dates with the membership fee equal to 1% of my gross monthly income to be paid by me according to Section 5 of the statute. At the same time I herewith instruct my bank to honour the direct debits of IG Metall to my account.

Note: I am entitled to request the refund of the debited amount within 8 weeks from the date of debit. In this respect, the terms and conditions agreed with my bank shall apply. I agree to inform IG Metall without delay of any changes to my data.

Bank Details Bank/Branch

BIC

Fee **

IBAN

If you do not have your IBAN and BIC at hand, please indicate your account number and sort code:

Account no.

Sort code

Membership from:

Gross income*

Day

Month

Year

Account holder

X

Place / date / signature for direct debit authorisation

 Agency work

Name of hirer/company _____

Training from _____ to _____

 Dual course of study University studies

Name of university _____

Addressed by (surname, first name)

Membership number of IGM member

Membership Application:

I hereby confirm that the personal information I have provided to IG Metall for the purpose of data collection in connection with my membership is correct. I agree that for the purpose of fulfilling its tasks as set forth in its statutes, and in accordance with data protection legislation, personal information may be collected, processed and used by IG Metall and its union representatives. The membership fee will be adjusted in line with changes in income by trade union representatives in the company, and other persons. Data that are freely available within the company, such as the type of work and the associated pay scale classification, will be used to determine the collectively agreed rates of pay and the membership fee. The data will not be passed on to third parties for marketing purposes.

X

Place / date / signature for membership*

Heavily engaged.

From Flensburg to Lörrach, from Aachen to Bautzen.



We are on site –
throughout Germany.

➔ www.igmetall.de/vor-ort

over **150**

business locations

in **7** districts

over **135.000**

active union officers

over **2,2**

IG Metall connects.

We are many. Be a part of it!




facebook.com/igmetall

flickr.com/igmetall

twitter.com/igmetall

youtube.com/igmetall

over **53.000** million members
IG Metall work councils in
over **18.000** companies in 30 industries



Yes. Count me in.

Please give to the IG Metall work councils, the IG Metall workplace representatives or IG Metall locally. Or simply put it in an window envelope and send it back.

IG Metall Vorstand

FB Mitglieder und Erschließungsprojekte

60519 Frankfurt am Main

Prefer to become a member directly on-line?

 **www.igmetall.de/beitreten**

Keep up to date

You want to be **informed** **and in the know?**

We inform comprehensively about important union and social topics in our brochures, guidebooks and in our special info area on the Internet. In our seminars we educate operationally and with regard to trade union-policy. We have networks for practical exchange among ourselves, such as for example for women, students or the highly-qualified.

Our members' magazine **metallzeitung** offers you each month hot off the press information, reports, commentaries and trivia from the working sphere.

All offers are free for members.

“A metal employee is directed to membership with IG Metall, if he wants to be represented appropriately and powerfully in a social context.”

From the judgement of the Federal High Court, announced on 10.12.1984, II ZR 91/84

You have more **questions?**

For questions about membership in IG Metall or other topics on secure and good work, please don't hesitate to get in touch with us.

✉ **mitglieder@igmetall.de**

☎ **069 66 93-2221**



We. IG Metall.

A Trade Union introduces itself.

Would you like to know more about IG Metall? Our magazine "We. IG Metall." vividly conveys what we stand for, what we offer and what Trade Union means. It is included in every info package and can be ordered free of charge at

➤ **www.igmetall.de/duauch**

You can find our "About Us Portal" at

➤ **wir.die-igmetall.de**

Be connected and informed. Order our newsletter at

➤ **www.igmetall.de/infoservice**