

## As a member, you're better off.

There are many reasons to be in IG Metall.

## **IG Metall:** Together for a good life.

You want to support fair income, good working conditions and more equality? So do we.

#### Good life is good work.

We – IG Metall: With over 2.2 million members, we are consistently committed to good work. Because work is a defining element in our lives. So that it enables a good life, it needs the creative power of a strong community.

#### Collective agreements set standards

## You want controlled conditions and an entitlement to them?

Our strongest benefit is our collective agreements. They regulate the working conditions such as the level of income, the weekly working time, the holiday entitlement and the surcharges, the right to transfer after training, the right to further education and training, and the ability to transition flexibly into retirement. They apply in the metal and electrical industries, in the iron and steel industries, in the industries of textile and clothing, wood and plastic, in the ICT industry, as well as in the automotive and electrical trade. And they not only work

in the companies bound by the collective agreements, but set standards for the entire industry.

#### www.igmetall.de/tarife

**Legal protection** § 27 of the IG Metall statutes

## You want good advice and representation?

We answer all questions relating to the world of work. When it comes to proper classification, the inspection of employment contracts or certificates, resignations or pension decisions, we offer you help and advice. You can make use of our free legal assistance in case of disputes. We represent you out of court, and if necessary, naturally also in court. And that in all cases of employment and social law – also with the employment agency, the health insurance companies, the pension insurance or the trade associations.

#### www.igmetall.de/rechtsschutz

**Support** §§ 23 and 24 of the IG Metall statutes

## You want to co-organise and do it jointly with others?

We support you and your colleagues in workplace disputes: Our IG Metall works councils are well trained, IG Metall on site knows the situation in the plants and your commitment is expressly requested. With the establishment of works councils, IG Metall is indispensable, also for disputes over the collective agreement.

And should there be a strike in collective agreement conflicts, we pay a wage compensation for each day of the strike.

#### www.igmetall.de/leistungen

Other benefits §§ 26, 28, 30 of the IG Metall statutes

For you, **solidarity** should not end at the factory gate?

We are also there for you in case of accidents which happen outside of work. Our **leisure time accident insurance** applies world-wide and independently of whether you had an accident at home, in the garden or on your travels: Whether with the car, the motorcycle or the mountain bike – the insurance applies after 48 hours in case of hospitalisation.

In cases of **extraordinary emergency**, IG Metall helps likewise. Whether it is a personal or a collective emergency such as for example the 2013 flood disaster – you can request financial support.

And should it come to the worst one, we support the survivors. The legal health insurance companies struck the **death benefit** from their benefits catalogue in 2004. IG Metall continues to pay it.

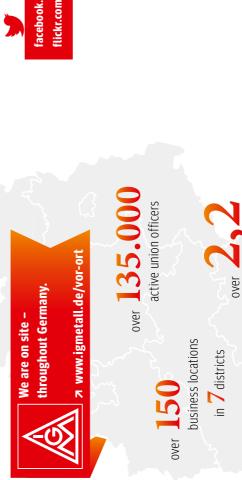
#### **↗** www.igmetall.de/leistungsrechner

Date of birth* (Day I Month I Year)  Sex *  M= male	Phone (□ work □ private)	Nationality * E-Mail work	City of residence*  E-Mail private	House no.* Occupation/professional activity/degree/training	oost code / place
Surname *	First name *	Country *	Postcode/ZIP* City of	Street *	Employed with / post code / place

BAN

# Heavily engaged.

From Flensburg to Lörrach, from Aachen to Bautzen.



# IG Metall connects.

We are many. Be a part of it!



IG Metall work councils in

over **18.000** 

companies in 30 industries



# Yes. Count me in.

Please give to the IG Metall work councils, the IG Metall workplace representatives or IG Metall locally. Or simply put it in an window envelope and send it back.

Prefer to become a member directly on-line?

→ www.igmetall.de/beitreten

IG Metall Vorstand

FB Mitglieder und Erschließungsprojekte
60519 Frankfurt am Main

#### Keep up to date

### You want to be informed and in the know?

We inform comprehensively about important union and social topics in our brochures, guidebooks and in our special info area on the Internet. In our seminars we educate operationally and with regard to trade union-policy. We have networks for practical exchange among ourselves, such as for example for women, students or the highly-qualified.

Our members' magazine **metallzeitung** offers you each month hot off the press information, reports, commentaries and trivia from the working sphere.

All offers are free for members.

"A metal employee is directed to membership with IG Metall, if he wants to be represented appropriately and powerfully in a social context."

From the judgement of the Federal High Court, announced on 10.12.1984, II ZR 91/84

#### You have more questions?

For questions about membership in IG Metall or other topics on secure and good work, please don't hesitate to get in touch with us.

- mitglieder@igmetall.de
- **9** 069 66 93-2221



#### We. IG Metall.

#### A Trade Union introduces itself.

Would you like to know more about IG Metall? Our magazine "We. IG Metall." vividly conveys what we stand for, what we offer and what Trade Union means. It is included in every info package and can be ordered free of charge at

www.igmetall.de/duauch

You can find our "About Us Portal" at

wir.die-igmetall.de

Be connected and informed. Order our newsletter at

www.igmetall.de/infoservice